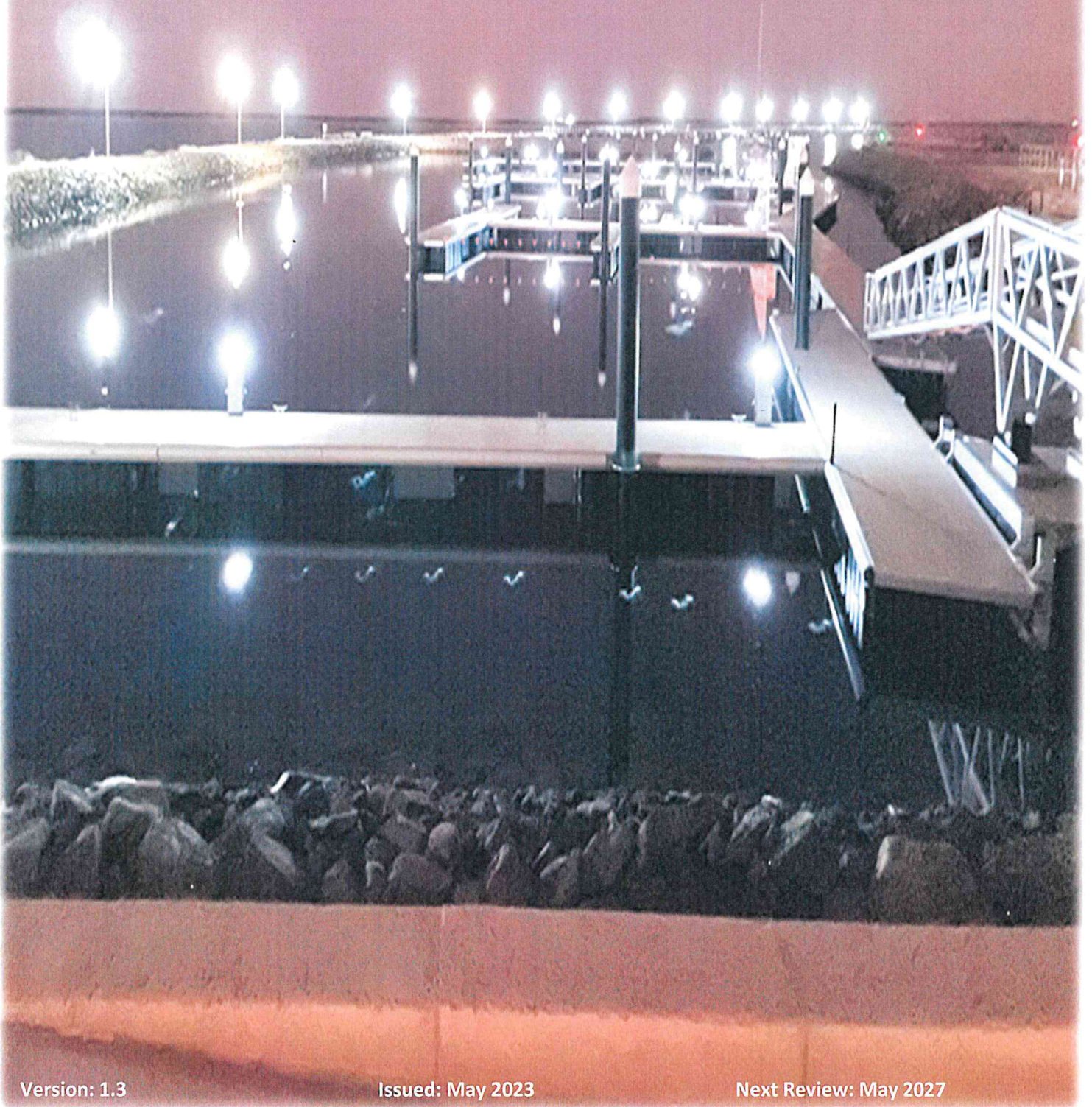




# Volunteer Policy







## Volunteer Policy

|                        |   |
|------------------------|---|
| Name of Council        | District Council of Franklin Harbour  |
| Responsibility         | Risk Management   |
| Revision Number        | 1.3   |
| Effective date         | May 2023  |
| Last revised date      | May 2019  |
| Minutes reference      | 43/05/23  |
| Next review date       | May 2027  |
| Applicable Legislation | South Australian Work Health and Safety Act, 2012<br>South Australian Work Health and Safety Regulations, 2012<br>Local Government Act, 1999<br>Volunteer Protections Act 2001<br>Children's Protection Act 1993<br>Children's Protection Regulations 2010<br>Privacy Act 1988<br>Volunteer Management Procedure<br>WHS Return to Work Policy |

### 1. Introduction

The District Council of Franklin Harbour recognises the importance of Volunteers within its community. Volunteers are valued for providing customer focused services enhancing established Council programs.

Volunteers forge a strong bond between Council and the Community and will extend and enhance services to improve the quality of community life by encouraging:

- Community engagement;
- Access to resources and information;
- Social interaction and satisfaction;
- Participation in established Council services and events;
- Viability to core Council Operations.

Council appreciates and acknowledges the services provided by Volunteers in improving the quality of services across the Council area.

The Volunteer Policy is guided by principles of good governance, advocacy, compliance and service provision. The Volunteer Management Procedure provides guidance regarding volunteer management in order to support people who manage volunteers and provide understanding for volunteers in their roles, rights and responsibilities.



## Volunteer Policy

### 2. Definition of Volunteers of Local Government

Volunteers of Council ensure a direct link between the Community and Council. Volunteers are defined as persons who:

- Undertake activities without monetary reward;
- Undertake activities of their own free will;
- Undertake activities of benefit to Council and the local community;
- Undertake activities that complement but do not replace the services provided by paid staff

### 3. Responsibilities

#### Council's responsibilities to Volunteers

Council will regularly review this document in consultation with its Workers and Volunteers to ensure:

- The effectiveness of this policy and supporting processes to identify opportunities for continuous improvement;
- Adherence to this policy and the supporting processes to ensure compliance with related and relevant policies and procedures.

The District Council of Franklin Harbour is accountable for:

- Ensuring that adequate resources are identified and provided to enact this policy and supporting procedures effectively.
- Supervisors/Managers are accountable for ensuring that Volunteers have the appropriate skills and/or access to relevant training to undertake the activities identified within this policy and supporting procedures.

#### Responsibilities of Volunteers

Volunteers are accountable for adhering to the requirements of this policy and supporting procedures and reporting any inability to do so to their Supervisor at the earliest opportunity. Volunteers must:

- *Acquaint themselves with the objectives and functions of the Council and the services they are providing;*
- *Understand and acknowledge the requirements of relevant Council policies and procedures;*
- *Participate in the appropriate induction and training provided;*

### 4. Volunteer Programs

Council operates a number of volunteer programs to ensure that the community has access to a number of services.

Volunteer Programs include:


- Visitor Information Centre
- Agricultural Museum



## Volunteer Policy

### 5. Review

This Volunteer Management Policy shall be reviewed by the District Council of Franklin Harbour within twelve months after each general election of Council (or on significant change to legislation or aspects included in this policy that could affect the health and safety of workers).

|         |   |
|---------|---|
| SIGNED: |  |
|         | Acting Chief Executive Officer  |
| Date:   | 12 / 05 / 2023  |

### Change History

| Version | Issue Date   | Change                               |
|---------|--------------|--------------------------------------|
| 1.0     | June 2015    | New Policy                           |
| 1.1     | October 2015 | Reviewed and Updated (post election) |
| 1.2     | May 2019     | Reviewed and Updated (post election) |
| 1.3     | June 2023    | Reviewed and Updated (post election) |